

No:/2021/NQ-DHDCD-VINGROUP

Hanoi, May 2021

(Draft)

**2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS RESOLUTION
OF VINGROUP JOINT STOCK COMPANY**

THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises and its guiding documents;*
- *The Law on Securities and its guiding documents;*
- *The Charter of Vingroup Joint Stock Company (“**Vingroup**”);*
- *The Meeting Minutes of 2021 Annual General Meeting of Shareholders of Vingroup (the “**AGM**”) dated 2021;*
- *The vote counting minutes of the AGM dated 2021.*

RESOLVES TO:

- 1. Approve the 2020 Report of the Board of Directors (the “BOD”)**
- 2. Approve the 2020 business performance and the 2021 business plan**
- 3. Approve the 2020 Report of the Supervisory Board**
- 4. Approve the BOD’s proposal on the 2020 financial performance and use of proceeds**
- 5. Approve the BOD’s proposal on the appropriation plan for 2020 year-end accumulated undistributed earnings**
- 6. Approve the remuneration for members of the BOD and the Supervisory Board according to the Proposal of the BOD and the Supervisory Board.**
- 7. Approve the BOD’s proposal on the list of independent audit firms**
- 8. Approve Vingroup’s Charter**
- 9. Approve the Internal regulations on corporate governance**
- 10. Approve the Regulations on the operation of the BOD**
- 11. Approve the Regulations on the operation of the Supervisory Board**
- 12. Approve the adjustment of registered business lines according to the proposal of the BOD**
- 13. Approve the Employee Stock Option Plan according to the proposal of the BOD**
- 14. Election of the members of the BOD for the 2021 – 2026 term, with the following candidates:**
 - 1. Mr./Ms....**
 - 2. Mr./Ms....**
 - 3. Mr./Ms....**
 - 4. Mr./Ms....**
 - 5. Mr./Ms....**
 - 6. Mr./Ms....**
 - 7. Mr./Ms....**
 - 8. Mr./Ms....**

9. Mr./Ms.....

The term of the BOD is 05 years from 2021 to 2026

15. Implementation of the Resolution

This Resolution takes effect from the date of signing.

The members of the BOD, the Supervisory Board and the Management, based on the specified functions and authorities, are responsible for organization and implementation all contents of this Resolution.

To:

- *SSC, HOSE;*
- *Shareholders;*
- *Vingroup archives.*

**ON BEHALF OF THE AGM
CHAIRMAN OF THE BOD**

PHAM NHAT VUONG